

2025 Reports and Resolutions with Assignments

HOD Resolution/Report Number (Based on Submission Date)	Reference Committee Assignment	Title	BOT Recommendation	Date of BOT Recommendation	Date Uploaded to HOD Webpage
Report 1	A	Periodic Review of Standing Committees Report	Adopt	6/13/2025	7/31/2025
Resolution 1	A	Early Career Dues Discount*	Adopt	6/13/2025	7/31/2025
Resolution 5	A	2026 Budget	Adopt	6/13/2025	7/31/2025
Resolution 6	A	2026 Proposed Dues	Adopt	6/13/2025	7/31/2025
Resolution 7	A	Proposed Changes to the Nominating Process for Positions Elected by the ISDS House of Delegates*	Adopt	9/11/2025	7/31/2025
Resolution 8	A	Establish a Multi-Year Term for ISDS Speaker Position*	Adopt	9/11/2025	7/31/2025
Resolution 9	A	ISDS Trustee At-Large Campaign Parameters*	Adopt.	9/11/2025	7/31/2025
Resolution 2	B	Clarifying Ex-Officio Positions on the 8th District Delegation*	Adopt	6/13/2025	7/31/2025
Resolution 3	B	Process for Candidates to Receive Endorsement and Funding for American Dental Association (ADA) Elected Office*	Adopt	6/13/2025	7/31/2025
Resolution 4	B	Retirements and Dues Waivers Process Change*	Adopt	6/13/2025	7/31/2025
Resolution 10	B	Clarifying the Deadline to Submit Resolutions to the ISDS House of Delegates*	Adopt	9/11/2025	7/31/2025
Resolution 11	B	Remove 5-year Consecutive Term Limit Rule for ISDS Delegate Positions*	Adopt	9/11/2025	7/31/2025

**indicates an amendment to the Bylaws*

Report # 1

Periodic Review of Standing Committees Report

Submitted by: ISDS Board of Trustees

Chapter IV of the ISDS Bylaws stipulates that “The structure, composition, and tenure of each Standing Committee shall be reviewed periodically. The first review shall occur in 1990 and subsequent reviews shall occur each five (5) years thereafter... A report and any recommendations shall be presented to the House of Delegates at the annual meeting for Bylaws change.”

The Board of Trustees understands this requirement in the ISDS Bylaws but believes that an overall review of ISDS’ entire governance structure would best serve the organization, rather than focusing specifically on committees alone (or any one singular governance body of the organization). One of the strategic initiatives identified in the 2023-2026 ISDS Strategic Plan is to reform the ISDS governance structure to ensure it is best positioned for future success. There was extensive discussion on this topic during the 2023 ISDS Board Strategic Planning Session, but a comprehensive approach to any reform was deemed the best approach. In the past, only single aspects of ISDS governance have been reviewed for change, rather than examining the organization as a whole.

The Board of Trustees has approved the ISDS President to appoint a taskforce to conduct this comprehensive review, with a start in the Summer of 2025 and any potential changes are anticipated for presentation at the 2026 ISDS House of Delegates.

Board Recommendation: Transmit to the House of Delegates

1 **Res. #1 (Bylaws Amendment)**

2 **Early Career Dues Discount**

3
4 *Submitted by:* ISDS Board of Trustees

5 *Financial Impact:* \$110,500 decrease in dues revenue

6 7 **Background:**

8
9 In 2019, the ADA House of Delegates voted in favor of “streamlining” the association’s dues which,
10 amongst other changes, included a reduction in the dues discount period for new dentists. Two years
11 of discounts (25% and 75% discount) for this cohort were eliminated, which was to be effective
12 starting with the 2021 membership year. This delay in effective date would therefore allow other
13 dental societies time to match this new membership structure. ISDS followed suit to align with the
14 ADA’s new dues structure, which helps operationally when we are aligned and offers more consistent
15 member experience. Obviously, the COVID-19 pandemic in 2020 was a significant, unexpected event
16 that occurred between passage of these discount changes and the membership year in which they
17 would go into effect. Since then, the pandemic has dramatically changed the landscape for newer
18 dental school graduates, and this reduction in discount period is now proven to have been a misstep.
19 It is becoming increasingly difficult to recruit and retain this group with the shortened discount
20 window and rapid escalation to full tripartite dues. Now is the time to act to rectify this problem
21 before it presents long-term reductions in membership for the tripartite in Illinois.

22
23 As part of the American Dental Association’s (ADA) Membership & Engagement Model (MEM)
24 Pilot Program that was under development last year and now deployed in a few pilot states for the
25 2025 membership year, much research has been conducted regarding the “Early Career Dentist”
26 segment of membership. Early Career Dentists, by definition, encompass those who are 0 (partial year
27 of graduation) through their fifth full calendar year of membership. The ADA’s MEM Pilot Program
28 is proposing a reduction of dues for membership years 2-5 after graduation. Instead of steadily
29 increasing dues each year as has been done in current and past membership structures, the new target
30 is to establish a lower and more consistent dollar amount of dues throughout this 2-5 year period,
31 rather than one that ramps up (and ramps up quickly). If all three levels of the tripartite (ADA-ISDS-
32 local components) were able to implement this change, overall tripartite dues for this demographic of
33 our membership could be a very palatable amount, particularly for those who may pay in monthly
34 installments.

35
36 ADA research indicates that dentists in their first five years after graduation are the most sensitive to
37 membership pricing. The tripartite experiences the largest drop-off in Early Career membership when
38 dues go from 0% to 50%, and then from 50% to 100%. Currently, by year 3 of membership, market
39 share is at 50% or below, with the cost of dues being the overwhelming reason cited by those who do
40 not renew their membership (please see Appendix A graphic from the ADA for more detail). This
41 rapid escalation in dues, and therefore mismatch in value, for Early Career dentists means that our
42 new starting point of market share is at or below 50% of all dentists in the state, absent any change.
43 Representing less than 50% of all dentists in the state will start to negatively impact our voice for the
44 profession and weaken the Society. While the tripartite in Illinois maintains high overall member
45 retention rates (those who remain a member each year) of around 95% each year, our new starting
46 point is simply too low for our Society’s long-term success.

47
48 The transition from dental school to professional practice presents significant financial challenges,
49 including student loan repayment, and other career development expenses. Extending this discounted
50 dues period beyond the current timeframe and at a more consistent, reduced amount throughout that
51 duration could provide critical support to Early Career dentists as they establish their careers.

52 Undeniably, the tangible value provided by the tripartite today is more realizable by dentists who are
53 practice owners, while more expansive, non-owner member benefits are in development.

54 Additionally, advocacy, while critically important for ISDS and the profession, is being viewed less
 55 commonly in a tangible manner/value by today's Early Career cohort of dentists. With a growing
 56 number of Early Career dentists beginning their careers as non-owner dentists and viewing advocacy
 57 in a manner different than other segments of our membership, this continues to highlight a mismatch
 58 in price point and value under our current dues pricing structure.

59 It is important to note that the ADA's recently published ADA Health Policy Institute (HPI) research
 60 brief "Practice Ownership Trends in Dentistry: A New Look at Old Data"¹ still proves that the
 61 overarching goal of most dentists is practice ownership, simply now that it occurs on a more delayed
 62 basis than the past. Some key findings from the research brief indicate:

- 63 • "The difference today is that ownership is a longer process for newer generations of dentists,
 64 particularly those who have graduated since 2011."
- 65 • "In a nutshell, young dentists today are practicing very differently than their predecessors."
- 66 • "Our analysis suggests that the trend of declining practice ownership among young dentists is
 67 primarily an early career phenomenon."
- 68 • "In a nutshell, the likelihood of owning a practice early in their career is significantly lower
 69 for more recent cohorts of dental school graduates, especially those who have graduated since
 70 2011."

71
 72 Providing a lower price point during the Early Career phase will help to address proven change this
 73 important demographic of our membership is facing and proven fact that practice ownership now
 74 occurs on a more delayed basis after graduation. This lower price point would better align value at
 75 this Early Career phase, which allows the tripartite to at least have an opportunity during this period to
 76 build a relationship and exemplify tangible (and intangible) value provided by organized dentistry. As
 77 noted previously, only around 50% of all dentists in the state today make it to their third year of
 78 membership in paying full dues, and that is a trend that simply cannot be ignored.

79
 80 It is important to help highlight what the total cost of dues might look like to these Early Career
 81 dentists in Illinois should this resolution pass, and other initiatives come to fruition. ISDS currently
 82 has over half of its component dental societies in alignment to mimic this Early Career discount if
 83 approved by the ISDS HOD, and these discussions will continue throughout the year with the others.
 84 Additionally, the 8th District Delegation (Illinois delegates/alternate delegates to the ADA House of
 85 Delegates) has approved submitting a resolution to the ADA House of Delegates in 2025 to convert
 86 this Early Career dues discount from a pilot project currently only occurring in a few states to a
 87 national, more permanent membership discount in the ADA bylaws. Please note, the ADA resolution
 88 being submitted by the 8th District will be voted upon in October 2025, which is obviously after that
 89 of ISDS' House of Delegates. Accordingly, the dues structure for Early Career dentists in Illinois
 90 could look approximately along the lines of the following (please note, dues amounts are
 91 approximated and unknown with absolute certainty for 2026 membership year):

92
 93 ADA ~\$140 + ISDS ~\$110 + Local* ~\$55* = ~\$305 Total

94 * There are 13 component dental societies (out of 22) that would automatically match this change if
 95 passed at the ISDS HOD (please see appendix B for a specific listing of component societies). Local
 96 dues rates vary but amount shown is a projected average.

97
 98 At this lowered price point of approximately \$25/month, it would greatly increase the ability to recruit
 99 nonmembers/nonrenews in this Early Career Dentist cohort back into membership, particularly as the
 100 COVID-19 pandemic impeded opportunities for in-person visits at the three Illinois dental schools for
 101 a nearly two-year period.

102
 103 While there is a financial impact involved in that some members in this demographic do currently pay

104 some amount of dues (50% or 100%) after the free, or discounted, dues period expires, and would
 105 thus pay at a ~25% rate. ISDS Board of Trustees believes that the short-term financial impact is
 106 necessary and important for our long-term financial success. The financial impact of this change to
 107 ISDS would be approximately \$110,500 less in dues revenue in the short-term for 2026, with a
 108 longer-term positive projected financial benefit to ISDS. The ISDS Board of Trustees is supportive of
 109 a dues increase of \$20 to directly offset this reduction in revenue and is therefore submitting a
 110 proposed \$20 increase in 2026 dues. Additional \$20 dues increases would not be needed in
 111 membership years beyond 2026 to implement this change, simply one starting in the 2026
 112 membership year and forward.

113

114 **Resolved:** That the Constitution and Bylaws be amended as follows (additions underscored; deletions
 115 ~~stricken~~):

116 Chapter I – Membership

117 Section 6. Membership Dues and Assessments

118 L. Temporary Dues Exemptions. Certain members of this Society shall be granted temporary
 119 exemption from payment of dues.

120 a. Members on Relief. A member of this Society, while receiving assistance from the Relief
 121 Fund of the Society, shall be granted temporary exemption from payment of dues.

122 b. Members in Federal Dental Service. An active member of this Society, temporarily on
 123 active duty with a federal dental service on a non-career basis, shall be exempt from payment of dues
 124 during the period of such duty.

125 c. ~~New Graduates~~ Early Career Dentists. On a one-time basis, the dentist, when awarded a
 126 D.D.S. or D.M.D., shall be exempt from payment of active member dues for the balance of the year of
 127 graduation and for the first full calendar year following the year in which the degree was awarded;
 128 ~~fifty percent (50%) of active member dues in the second year, and one hundred percent (100%) of~~
 129 ~~active member dues in the third year, and thereafter. In the second, third, fourth, and fifth full years~~
 130 following, the dentist shall pay twenty-five percent (25%) of active member dues.

131 d. Members Suffering Hardship. A member of this Society in good standing who has suffered
 132 a significant financial hardship that prohibits payment of full dues may be excused from the payment
 133 of fifty percent (50%), seventy-five percent (75%) or all of the current year's active member dues as
 134 determined by the member's component dental society. The component society secretary shall certify
 135 the reason for the waiver, and the component society shall provide the same proportionate waiver of
 136 dues as that provided by this Society.

137 e. Disabled Members. A member of this Society in good standing who has been certified by
 138 the component society as totally disabled shall be exempt from payment of dues during the period of
 139 total disability.

140 f. Initial Membership. On a one-time basis, a licensed dentist who has never been member of
 141 the ADA applying for initial membership and not otherwise eligible as a ~~New Graduate~~ Early Career
 142 Dentist under this section of the Bylaws, shall pay reduced dues at the rate of fifty percent (50%) of
 143 active member dues in the first year, and one hundred percent (100%) in the second year and
 144 thereafter.

145 **Board Recommendation:** Adopt

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152 Sources

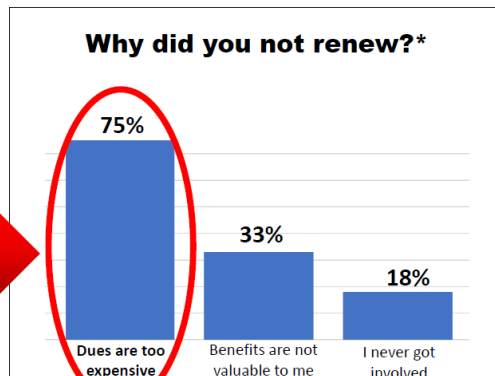
- 153 1. <https://www.ada.org/-/media/Project/ADA%20Organization/ADA/ADA->
 154 [org/Files/Resources/Research/Practice_Ownership_Trends_Dentistry_New_Look](https://www.ada.org/-/media/Project/ADA%20Organization/ADA/ADA-)
 155 **Appendix A**

Early Career Dentists

Dentists in their first five years after graduation are the most sensitive to membership pricing. A low, flat rate would provide an opportunity to demonstrate value and build engagement and loyalty until they can afford to pay more.

Class	New Dentist Market Share									
	New Grad	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
2014	91.8%	71.8%	61.7%	57.7%	58.0%	54.9%	51.3%	49.9%	48.7%	48.1%
2015	99.3%	92.5%	61.6%	58.7%	56.7%	51.3%	49.0%	47.0%	46.8%	
2016	99.8%	92.8%	67.7%	59.6%	53.8%	49.7%	47.4%	47.7%		
2017	98.2%	92.9%	65.0%	56.3%	49.9%	46.0%	46.6%			
2018	99.4%	97.0%	63.4%	54.2%	47.7%	46.1%				
2019	100%	98.8%	60.3%	49.3%	47.5%					
2020	99.8%	96.9%	60.0%	50.5%						
2021	99.6%	97.1%	61.3%							
2022	99.6%	98.1%								
2023	99.7%									

First year free
 Second year 50% discount
 Third year full dues
 Market share declines to 50% and below



*Top 3 responses in a 2023 survey to nonrenewing new dentists. They could select multiple answers.

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 157
 158
 159
 160

Appendix B – Current Component Dental Society Status on Adoption of the Early Career Dues Discount if Adopted by ISDS

Component	Adoption Status	Notes
Streamlining membership category and discount structure with ISDS. Will automatically adopt any future changes made by ISDS	Will adopt Early Career dues discount rate if adopted by ISDS type, but not streamlining all membership categories and discounts	Did not adopt Early Career rate type or still under consideration
Decatur	GV Black	Chicago
Kankakee	Illinois Valley	Fox River Valley
St. Clair	Madison	TL Gilmer
Will County	US Grant	Prairie Valley
Southern Illinois	Peoria	McLean
	Rock Island	Illini
	Wabash River	Whiteside Lee
	Eastern Illinois	Winnebago
		McHenry

- 161

1 **Res. #2 (Bylaws change)**
 2 **Clarifying Ex-Officio Positions on the 8th District Delegation**

3
 4 *Submitted by: ISDS Board of Trustees*
 5 *Financial Impact: None to ISDS*

6
 7 **Background:**

8 The Board of Trustees reviewed bylaws language that is still somewhat confusing as to when the
 9 ISDS Officers and the Speaker of the House are considered ex-officio members to the 8th District
 10 Delegation. Out of this group who are ex-officio, the Speaker position has typically generated the
 11 greatest confusion, whether it is the individual who is in the Speaker position at the time of the ADA
 12 meeting, or when the delegation initiates at its first caucus meeting. Due to the timing of the ISDS
 13 House of Delegates with the ADA House of Delegates being approximately a month later, typically, it
 14 makes sense to note that the ISDS President elect, Vice President, Treasurer, Secretary and Speaker
 15 become ex-officio in the year following election to these positions. This method will make clear the
 16 positions' expectations well in advance and even avoid confusion in the rare event the ADA's annual
 17 meeting occurs prior to ISDS', like it did in 2019. This resolution does not change the quantity of
 18 individuals who are considered ex-officio positions to the 8th District Delegation, therefore there is no
 19 financial impact to ISDS.

20 **Resolved:** That the Constitution and Bylaws be amended as follows (additions underscored; deletions
 21 ~~stricken~~):

22 CHAPTER III - ELECTIVE OFFICERS

23
 24 Section 1. Number and Title: The elective officers of this Society shall be five (5) in number:
 25 president, president elect, vice president, treasurer and secretary, as provided in Article IV, Section 1
 26 of the Constitution.

27
 28 Section 2. Nominations and Elections: The elective officers shall be nominated and elected in
 29 accordance with Chapter V, of the Bylaws.

30
 31 Section 3. Duties:

32 A. President. It shall be the duty of the president:

33 a. To serve as an official representative of this Society in its contacts with governmental, civic,
 34 business and professional organizations for the purpose of advancing the objectives and policies of the
 35 Society.

36 b. To serve as chair of the Board of Trustees, to vote in Board meetings only in case of a tie, to
 37 preside at all meetings of the Society, except meetings of the House of Delegates, and exercise
 38 supervision of all Society activities.

39 c. To submit a report and address the Society at the Annual Session.

40 d. To be an ex-officio member of all committees.

41 e. To fill, by appointment, vacancies occurring in committees for unexpired terms and appoint to
 42 serve all other committees not otherwise provided for.

43 ~~—f. To be a delegate ex-officio to the American Dental Association, and chair of the Society's~~
 44 ~~delegation.~~

45 ~~gf.~~ To appoint ad hoc committees of the Society upon the request of the Board of Trustees.

46
 47 B. President-elect. It shall be the duty of the president-elect:

48 a. To assist the president as requested.

49 b. To be an ex-officio member of the Board of Trustees and Executive Committee.

50 c. To succeed to the office of president without other election.

51 d. To serve as chair of the Committee on Committees and to appoint the chair of the Committee on
52 the Annual Session during ~~his/her~~ their term as president.

53 ~~—e. To be a delegate ex officio to the American Dental Association.~~

54
55 C. Vice-President. It shall be the duty of the vice-president:

56 a. To assist the president as requested.

57 b. To assume the duties and powers of the president at the president's request or in the
58 president's temporary absence.

59 ~~—c. To be a delegate ex officio to the American Dental Association.~~

60 d. The incoming Vice-President is to appoint the first-year trustee of the Executive Committee.

61
62 D. Treasurer. It shall be the duty of the treasurer:

63 a. To be responsible for guarding the funds, the liabilities and the fiscal destiny of the Society.

64 b. To keep a set of records of all income and expenses, and to verify the monthly balance
65 with the Headquarters Office.

66 c. To meet with the auditor, the vice-chair of the Executive Committee, the executive director, and
67 the staff accountant for full audit of the receipts, disbursements, and any other financial records as
68 soon as is feasible after the close of the fiscal year.

69 d. To report said audit results of the above meeting to the next meeting of the Board of
70 Trustees.

71 e. To verify the description of purpose of all checks to be in sufficient detail.

72 f. To serve as a resource for the House of Delegates and to help interpret the Society's finances for
73 the membership.

74 ~~—g. To be a delegate ex officio to the American Dental Association.~~

75
76
77 CHAPTER XV - ADA TRUSTEE AND DELEGATION TO THE AMERICAN DENTAL
78 ASSOCIATION

79 ~~Section 3. ISDS Officers and Speaker. The president, president elect, vice president, and treasurer~~
80 ~~shall be delegates, ex officio. The Speaker of the House shall be a delegate or an alternate delegate,~~
81 ~~ex officio.~~

82
83 Section 3. ISDS Officers and Speaker. The president-elect, vice president, treasurer, secretary, and
84 Speaker of the House each shall be a delegate or an alternate delegate, ex-officio, to the ADA House
85 of Delegates in the year following election to these positions.

86
87 Section 5. Term of Office. Delegates shall be elected for a two-year term. Alternate delegates shall
88 be elected for a one-year term. Ex-officio members shall serve one-year terms.

89 The Chicago Dental Society, or its designee(s), and the downstate caucus may each establish
90 limitations on how many terms, or consecutive terms, a delegate or alternate delegate may serve.

91
92 ~~—This Section shall not be construed to prohibit ex officio delegates from serving as delegates~~
93 ~~or alternate delegates.~~

94 **Board Recommendation:** Adopt

1 **Res. #3 (Bylaws change & ISDS House Policy Amendment)**
 2 **Process for Candidates to Receive Endorsement and Funding for American**
 3 **Dental Association (ADA) Elected Office**

4
 5 *Submitted by:* ISDS Board of Trustees

6 *Financial Impact:* None to ISDS

7
 8 **Background:**

9 The Executive Committee noted to the Board of Trustees that there is no defined process or protocol
 10 for when a qualified candidate should make known their candidacy for ADA elected office (ADA
 11 President-elect, ADA 2nd Vice-president, ADA Treasurer, or ADA Speaker of the House). ISDS does
 12 have a House of Delegates policy regarding an endorsement process and funding levels for
 13 individuals who run for these positions, but it is not clear in what order one should announce their
 14 candidacy to the ADA House of Delegates (before or after receiving endorsement and/or funding) and
 15 should more than one candidate from Illinois be interested in the same position.

16
 17 The intent of this resolution is to first clarify in the ISDS Bylaws and House Policy that the 8th District
 18 Delegation be established as the voting body to recommend a candidate for endorsement and funding
 19 to the ISDS Board of Trustees for approval. The Board of Trustees believes that the 8th District
 20 Delegation possesses the strongest knowledge and experience of the ADA, which would therefore be
 21 best suited to vet and recommend candidates for elected office, but that the final approval for
 22 endorsement and funding should be made by the ISDS Board of Trustees. Ultimately, any candidate
 23 funding comes out of ISDS reserves, so a governing body of ISDS should make this final approval.

24
 25 If this resolution passes, the 8th District Delegation would then need to establish a process of how it
 26 would like to procedurally handle requests for endorsement and funding for ADA elected office,
 27 which it can do in the 8th District Delegation rules that govern the delegation. This resolution is the
 28 first step to give that authority to the 8th District Delegation.

29
 30 The Board of Trustees believes a planned and clear process will help guide potential candidates who
 31 might be interested in running for ADA elected office.

32 **Resolved:** That the Constitution and Bylaws and ISDS House of Delegates Policy be amended as
 33 follows (additions underscored; deletions ~~stricken~~):

34 CHAPTER XV - ~~ADA TRUSTEE AND~~ 8th DISTRICT DELEGATION TO THE AMERICAN
 35 DENTAL ASSOCIATION HOUSE OF DELEGATES

36 ~~Section 1. Election of Nominee for ADA Trustee. The nominee for Trustee to the American Dental~~
 37 ~~Association from the 8th District shall be elected by the combined vote of the 8th District elected~~
 38 ~~delegates and alternate delegates to the ADA House of Delegates. This election shall take place at the~~
 39 ~~second caucus of the 8th District one (1) year in advance of the beginning of the new trustee term.~~

40 Section 1. Duties of the 8th District Delegation shall be:

- 41 A. Election of Nominee for ADA Trustee. The nominee for Trustee to the American Dental
 42 Association from the 8th District shall be elected by the combined vote of the 8th District
 43 electd delegates and alternate delegates to the ADA House of Delegates. This election shall
 44 take place at the second caucus of the 8th District one (1) year in advance of the beginning of
 45 the new trustee term.
 46 B. Endorsement and Funding for 8th District candidates for ADA elective office. The 8th District
 47 Delegation shall establish a process for recommending a single candidate for endorsement
 48 and financial funding to an ADA elective office, to be submitted to the ISDS Board of

49 Trustees. Financial funding for a candidate is subject to the limitations contained in ISDS
 50 House of Delegates Policy. A candidate for ADA elective office is not eligible for
 51 endorsement or funding if their candidacy has been formally announced prior to receiving
 52 endorsement.

53 C. Official Representatives. The delegates and alternate delegates shall be the official
 54 representatives of this Society in the House of Delegates of the American Dental Association,
 55 empowered to act individually on any matter that comes before that body. It shall be the duty
 56 of each delegate to attend each meeting of each House during their term of office and to
 57 participate in the deliberations and actions thereof in a manner that will promote the best
 58 interests of the American Dental Association and this Society.

59 D. Establish governing rules which shall be the rules governing the conduct of business of the 8th
 60 District Delegation. Such rules shall not be in conflict with these Bylaws.

61 ~~Section 6. Official Representatives. The delegates and alternate delegates shall be the official~~
 62 ~~representatives of this Society in the House of Delegates of the American Dental Association,~~
 63 ~~empowered to act individually on any matter that comes before that body. It shall be the duty of each~~
 64 ~~delegate to attend each meeting of each House during their term of office and to participate in the~~
 65 ~~deliberations and actions thereof in a manner that will promote the best interests of the American~~
 66 ~~Dental Association and this Society.~~

67

68

ISDS House of Delegates Policy:

Endorsement and Funding for ADA Candidates Elective Office

70 ~~That any member wishing to be a candidate for an ADA elected office and seeking an endorsement~~
 71 ~~and financial support from ISDS, must first be endorsed by his or her component.~~

72 ~~That if a candidate is presented to the ISDS, the ISDS President will appoint a sub-committee to~~
 73 ~~assess the qualifications of the ADA candidate(s). The subcommittee will be made up of 5 members of~~
 74 ~~the 8th District delegation of which two (2) will be from the Downstate Districts, two (2) from the~~
 75 ~~Chicago District, and the current ISDS President. The purpose for this subcommittee will be to~~
 76 ~~determine the qualifications of the candidate(s) so that a recommendation to endorse or not endorse~~
 77 ~~can be transferred to the Board of Trustees of ISDS.~~

78 ~~That all candidate(s) be referred to the Board of Trustees with a subcommittee recommendation for~~
 79 ~~endorsement or not endorsement.~~

80 The 8th District Delegation shall establish a process for recommending a single candidate for
 81 endorsement and financial funding to an ADA elective office, to be submitted to the ISDS Board of
 82 Trustees.

83 ~~That if the Board of Trustees grants its endorsement, the Board of Trustees~~ The 8th District Delegation
 84 shall recommend to the ISDS Board of Trustees funding may contribute to a candidate's campaign in
 85 an amount up to the following depending on which ADA elected office the candidate is seeking
 86 endorsement: President-Elect \$25,000, 2nd Vice-President \$2,000, Speaker of the House \$10,000,
 87 Treasurer \$10,000. Money will be withdrawn from the Society's reserves. (Res.#12-2022)

88 **Board Recommendation: Adopt**

1 **Res. #4 (Bylaws Amendment)**

2 **Retirements and Dues Waivers Process Change**

3
4 *Submitted by:* ISDS Board of Trustees

5 *Financial Impact:* None to ISDS

6 7 **Background:**

8 The Board of Trustees discussed opportunities to improve the workflow and member experience
9 regarding retirement, financial hardship, and disabled member processes. The ISDS bylaws state that
10 the Components must make the determination and process much of the initial paperwork, which has
11 caused significant variation in these processes from one component to another. Obviously, some
12 components have full time staff, part time staff, or are totally volunteer run. Some components ask for
13 a significant amount of support (i.e. tax returns, medical records) while some do not ask for any
14 documentation. Some components may issue 100% dues waivers while others are more stringent.
15 Ultimately, there is a lot of variability which can impact dues revenue, as well as the member
16 experience. Additionally, some documentation requested may put the component society in a position
17 of liability at times, such as requesting HIPAA protected documentation or sensitive financial
18 information. In having conversations with a variety of components, there was definitely a desire to
19 shift this process to the state level and streamline it. Ultimately, the Board of Trustees felt that these
20 processes should be centralized through ISDS and shift towards an attestation form to avoid receiving
21 sensitive or protected personal information. Component dental societies can still receive a copy of the
22 final document for the member making the request, and whether it was approved or denied, which
23 should also help curb potential instances of any abuse.

24 **Resolved:** That the Constitution and Bylaws be amended as follows (additions underscored; deletions
25 ~~stricken~~):

26 **Chapter I – Membership**

27 28 **Section 2. Qualifications**

29
30 B. Life Member. An active or retired member in good standing who has maintained thirty (30)
31 consecutive years or a total of forty (40) non-consecutive years of active and/or retired membership,
32 or any life member of the American Dental Association who is an active member in good standing of
33 the Illinois State Dental Society shall be classified as a life member. Life membership shall become
34 effective the calendar year following the year in which the requirements are fulfilled.

35
36 Maintenance of life membership is conditional upon continuance of membership in good
37 standing in the appropriate component society and the American Dental Association. A life member
38 in good standing shall receive a certificate of life membership. A life member shall be eligible for
39 election to any office and shall be governed by all the rules of this and the member's component
40 society, whether retired from or still engaged in active practice.

41
42 To qualify for retired life membership status, the member shall submit an affidavit attesting to
43 the member's qualifications for retired life membership through ~~said component and said component~~
44 ~~shall submit certificates verifying such qualifications.~~ this Society.

45
46 C. Retired Member. An active member in good standing and no longer earning income from the
47 performance of service as a member of the faculty of a dental school, or as a dental administrator or
48 consultant, or as a practitioner of any activity for which a license to practice dentistry is required, shall
49 be eligible for retired membership. To qualify for retired membership status, the active member shall
50 submit an affidavit, ~~through the component society, to the Executive Director of~~ to this Society

51 attesting to the retirement.

52

53 **Section 4. In Good Standing:** A member of this Society whose dues have been paid, or who is
 54 exempt from payment of dues, shall be in good standing; provided, however, that a member in good
 55 standing who is under a disciplinary sentence shall be designated as a "Member in good standing
 56 temporarily under suspension" until the disciplinary sentence has terminated.

57

58 In addition, a member who elects to pay dues and any special assessments via an approved
 59 installment payment plan shall be in good standing provided that the installment payments are current.
 60 Otherwise, a member in good standing whose dues have not been paid by March 31 of each year shall
 61 cease to be a member of this society.

62

63 After submitting an affidavit to this Society attesting to the disability, A a member of this
 64 ~~Society~~ who is totally disabled for a period of one (1) year and who is unable to engage in the duties
 65 of the dental profession and who is a member in good standing at the time total disability was
 66 incurred, shall be exempt from the payment of dues and shall be in good standing during the period of
 67 total disability. ~~A totally disabled member, other than one totally disabled during active military~~
 68 ~~service, in order to receive entitlement to dues exemption, shall submit through the member's~~
 69 ~~component society to this Society a medical certificate attesting total disability.~~ During the period of
 70 exemption from dues, further such certification shall be presented upon request to this Society.

71

72 **Section 6. Membership Dues and Assessments:**

73 L. Temporary Dues Exemptions. Certain members of this Society shall be granted temporary
 74 exemption from payment of dues.

75

76 d. Members Suffering Hardship. A member of this Society in good standing who has suffered a
 77 significant financial hardship that prohibits payment of full dues may be excused from the payment of
 78 fifty percent (50%), ~~seventy five percent (75%)~~ or all of the current year's active member dues as
 79 determined by ~~the member's component dental society~~ this Society after the member submits an
 80 affidavit attesting to the hardship. ~~The component society secretary shall certify the reason for the~~
 81 ~~waiver, and t~~ The component society shall provide the same proportionate waiver of dues as that
 82 provided by this Society.

83

84 e. Disabled Members. A member of this Society in good standing who has been certified ~~by the~~
 85 ~~component society~~ as totally disabled shall be exempt from payment of dues during the period of total
 86 disability.

87 **Board Recommendation:** Adopt

1 **Res. # 5**
 2 **2026 Proposed Budget**

3
 4 *Submitted by:* Board of Trustees
 5 *Financial Impact:* \$2,425,888 Revenue
 6 \$2,817,764 Expense
 7 \$391,876 Transfer from reserves
 8

9 **Background:**

10 **Annual Audit and Historical:**

11
 12 It is a Board of Trustees policy of the Society that all accounts are to be audited annually by a certified public
 13 accounting firm. The annual audit report of the Society reflects the overall financial results of the Society
 14 each year, including both operating and reserve activity together. The Society does not budget investment
 15 performance in its annual operating budget, however, with the budget gap growing significantly over the last
 16 three years, it is not always feasible to rely on investment earnings to be able to cover the budget shortfall
 17 between revenue and expenses. As such, in 2024 the Board of Trustee's amended the ISDS Reserve Policy,
 18 now called the ISDS Reserves, Budget and Dues Calculation Policy. This policy evaluates budgeted
 19 revenues vs. budgeted expenses and factors in a 9% return on our investment balance. Under the revised
 20 calculation, investment returns are considered in covering any potential gap between budgeted revenues and
 21 budgeted expenses. However, if the 9% projected investment returns are not adequate to cover the entire gap,
 22 a dues increase is to be proposed to cover the remaining gap. This new calculation also removes any one-
 23 time expenses during the year to not increase dues for such an event that is singular or sporadic in nature.
 24 This calculation for 2026 and amended policy is contained later in this writeup.

25 **2024 Audit Results:**

26 The 2024 financial audit of the Society showed that the net assets increased \$618,887 to \$4,813,303. This
 27 \$618,887 increase is comprised of two key areas of the Society's financials:

28
 29 \$ 442,594 Reserve activity
 30 176,293 Net Operating Surplus in 2024
 31 \$ 618,887 2024 Audit Report increase in Net Assets
 32

33 **Reserve Activity:**

34 2024 was a very good year for investments, with gains of \$390,747 net of fees, which was a 10.9% return. To
 35 date in 2025, investment performance has been positive, although very volatile. ISDS maintains an
 36 investment portfolio that is managed by PNC Institutional Asset Management with a 90% equity and 10%
 37 fixed income asset allocation, set by the Society's Investment Policy Statement as adopted by the Board of
 38 Trustees.
 39

40 In July 2024, the old headquarters building at 1010 S. 2nd St. in Springfield, IL was sold for approximately
 41 \$325,000, after fees and realtor commissions. The net book value of the building at the time of the sale was
 42 \$273,153, resulting in an accounting gain of \$51,847. However, when this building was originally acquired
 43 and remodeled approximately thirty years ago, over one million dollars was invested into this building, so the
 44 location experienced a significant decline in value over the past three decades.
 45

46 **Net Operating Surplus in 2024:**

47 The 2024 budget was passed with an expected deficit of \$325,082, which would be covered using earnings
 48 from reserves. The actual operating results came in at a surplus of \$176,293, which was added to the total
 49 reserves.

50 Total revenue was \$103,345 overbudget. Mentionable variances that were overbudget on revenue
 51 (favorable) were \$144,216 overbudget on dental education, and \$44,218 on interest income. Mentionable
 52 variances that were underbudget (unfavorable) were \$33,050 on Illinois Dental News advertising revenue,
 53 \$28,147 on Annual Session revenue and \$26,259 on Royalty revenue.

54

55 **Dentist Membership Revenue:**

56 For 2024, dues revenue was budgeted \$2,868 higher than the 2023 actual dues revenue. ISDS ended the year
 57 \$186 under budget but still \$2,682 higher than 2023's dues revenue. This was the first year since 2007 that
 58 ISDS total dues revenue increased from the year prior because of increases in the quantity of paying
 59 members, not just by virtue of a rate increase in dues.

60

61 **Dental Education Revenue:**

62 For 2024, dental education revenue totaled \$424,216 against a budget of \$280,000. This includes both the in-
 63 person dental auxiliary courses (\$179,536) and online courses (\$244,680). The increase of \$162,730 over
 64 2023 was due exclusively to online courses. This includes revenue of \$110,625 from nonmembers. As a
 65 reminder, 2024 was a license renewal year and ISDS sees a significant increase in revenue from online
 66 courses. Revenue from online courses is expected to be between \$35,000-\$40,000 for 2025.

67

68 **Illinois Dental News (IDN)/Advertising Revenue:**

69 Post COVID, companies have cut back on advertising and advertising with ISDS is no exception. Digital
 70 advertising and sponsorship opportunities are being expanded in an effort to mitigate these losses and
 71 provide a new avenue of potential interest. Revenues for 2024 were \$53,450 vs a budget of \$86,500. The
 72 budget for 2025 was adjusted down to \$65,000 but is trending closer to \$50,000.

73

74 **Annual Session Revenue:**

75 Annual Session revenue has seen a significant decline in the last 2 year, with 2024 coming in at \$61,850 vs a
 76 budget of \$90,000. While attendance has dropped, the lion's share of the decreased revenue is due to fewer
 77 sponsors.

78

79 **Royalty Revenue:**

80 Royalty revenue for 2024 was \$326,075 vs a budget of \$357,915. This shortfall was caused by the
 81 endorsement with Bank of America. This contract was renegotiated in 2025 and ISDS is on pace to meet our
 82 overall royalty budget of \$390,000 for 2025.

83

84

84 **Total Expenses**

85 Total expenses were \$398,030 underbudget. Mentionable variances that were underbudget on expenses
 86 (which is favorable) were \$188,907 on meetings, per diem and travel, \$128,463 staffing costs (salary, payroll
 87 taxes, 401(K) match, health insurance premiums), \$48,636 on postage and printing and \$34,066 on building
 88 operations.

89

90 **Meeting expenses:** For 2024, meeting expense totaled \$347,220 against a budget of \$494,691. Most
 91 departments were under budget, but major drivers include Access to Care conference \$15,200, the New
 92 Dentist \$36,000 (holiday event was foregone and future funds repurposed towards Capital Conference),
 93 ADA Annual Session \$20,500, ISDS Annual Session \$23,500, Capital Conference \$12,880, Dental
 94 Education \$10,000, and Membership \$8,000.

95

96 **Staff Travel:** For 2024, staff travel totaled \$56,198 against a budget of \$75,270 (\$19,071 under budget).
 97 Major drivers include Government Affairs \$12,710 and ADA Annual Session \$6,800.

98

99 **Employee expense:** For 2024, employee expense totaled \$1,197,451 against a budget of \$1,325,914
 100 (\$128,463 under budget).
 101

102 **Illinois Dental News:** For 2024, ISDS saw significant savings by requiring members to opt-in to receive a
 103 printed version of the IDN. Printing and postage came in \$48,636 under budget, of which \$30,022 is directly
 104 from the IDN. The overwhelming majority of ISDS members did not desire a print version of the IDN and
 105 instead read the electronic version. This expense savings has helped offset the significant decline in
 106 advertising revenue in the IDN.
 107

108 **Building Operations:** Building operations came in \$34,066 under budget. To be conservative, the 2024
 109 budget was made assuming that ISDS would own two buildings for the entire year. As noted previously, the
 110 old headquarters building was sold in July 2024 and as such, expenses were significantly less than
 111 anticipated.
 112

2025 Membership Outlook

113
 114
 115 Going into 2025, the House of Delegates approved a 7.32% (\$29) increase in full active dues. The 2025
 116 budget planned for a 2.32% drop in dues paying members, due mainly to retirements, leaving an estimated
 117 5% increase in revenue over 2024. Based on numbers as of 6/30/2025 the projection is that dues revenue is
 118 going to increase approximately 1% over last year, leaving us 4.0% below budget. This equates to
 119 approximately \$68,000 below budget or 160 full dues paying members. While ISDS has seen a significant
 120 number of retirements from last year, this was budgeted with the 2.32% drop in dues paying members. The
 121 retirement estimate was missed by approximately 15 members. This decrease is driven by active members
 122 not renewing their dues. The ADA estimates that their dues revenue will be down between 5%-7%, which
 123 means that ISDS is falling right in the middle of the national average. It is believed that much of the drop in
 124 membership was caused by the ADA's software transition from Aptify to Fonteva in September 2024.
 125 Members and non-members have had significant difficulty logging in and paying dues. If any of those people
 126 were on the fence about joining the Tripartite, having to call the ADA to get your login fixed was enough
 127 extra work for them to not bother joining. While we are optimistic that we will not see a similar drop in 2026,
 128 we know that bringing someone back into membership is extremely difficult and as such, have adjusted the
 129 2026 membership revenue estimates down.

2026 Proposed Budget and Budgeted Revenue:

130
 131
 132
 133 The proposed 2026 budget assumes a dues increase of \$20, which would increase active and active life dues
 134 from \$425 to \$445. This increase is to fund a resolution being submitted by the ISDS Board of Trustees
 135 (Resolution #1 – Early Career Dues Discount), that if passed, will create an extended dues discount for
 136 members in years 2-5 after graduation. These individuals would receive a 75% discount during that time on
 137 active dues. Currently, year 2 members are receiving a 50% discount, while years 3-5 are receiving no
 138 discount. To fund that discount for early career dentists specifically, dues would have to increase \$20 in
 139 order to follow ISDS's Reserves, Budget and Dues Calculation Policy. Members in the 2-5 year range after
 140 graduation would pay approximately \$110,500 less in total dues, of which \$72,500 would be offset by the
 141 \$20 dues increase and \$38,000 would come from reserves. This lower threshold of dues for early career
 142 dentists would provide much greater opportunity to recruit nonmembers in this demographic, particularly as
 143 full active dues can be difficult to justify at times for many early career dentists working as an
 144 associate/employee dentist. The ISDS Board of Trustees fully supports the belief that this is an investment in
 145 our future by lowering the financial burden of membership for many early career dentists, while asking more

146 established dentists to pay a little bit more in dues. Ultimately, the goal is a long-term payoff in the form of
147 increased membership, which makes ISDS and the profession of dentistry stronger.

148 As mentioned previously, the ISDS Reserves, Budget and Dues Calculation Policy, which a more
149 comprehensive calculation and policy to ensure long term ISDS financial stability, in alignment with the
150 ISDS 2023-2026 Strategic Plan. This full policy is shown below in Appendix A, and the calculation for a
151 proposed dues increase is contained in the following table 2026:

ISDS Budget Analysis		
Draft 2026 Dues Calculation Example		
Preliminary Budget		
Total 2026 Budgeted Revenues (no dues increase included, Early Career resolution passes)	\$	2,353,738
Total 2026 Budgeted Expenses		2,817,764
Initial Shortfall in Operations before Anticipated Investment Earnings		
		(464,026)
Anticipated Return on Investments (9.0%) of 12/31/24 Investment Balance		364,726
		(99,300)
One-time Factors to Exclude:		
- Strategic Planning Meeting		40,000
Remaining Shortfall requiring a dues increase to offset		Required Dues Increase Amount
	\$ (59,300)	\$20
Final Budgeted Revenues (with dues at \$445) & all reserve activity		
	\$	2,817,764
Final Budgeted Expenses		
		2,817,764
Final Budget Shortfall		
	\$	-
		BALANCE BUDGET
2025 Full ISDS Dues		\$425
Proposed 2026 Dues		\$445

152

153 Proposing a dues increase was highly examined and investigated as the 2026 draft budget was being
154 prepared. Even with dues at \$445, ISDS would still rank in the bottom 20% percentile of what all state dental
155 societies/associations charge for dues. Simply factoring in consumer price index (CPI) increases on what was
156 then a dues amount of \$396 in the 2017 membership year would equate to a 2026 dues amount of over \$520.
157 The national average of state dues increases from 2018-2025 was \$55. The ISDS Board of Trustees has very
158 prudently managed the budget and finances, particularly through recent tumultuous economic conditions
159 created by a global pandemic and ensuing years of record-high inflation and has been very tactful and
160 mindful in avoiding any dues increases by all means necessary. For the 2025 membership year, a general
161 dues increase was approved to help offset significantly escalating costs, but the proposed increase for 2026 is
162 directly tied to offset the cost to help rectify struggling membership amongst our early Career dentists.

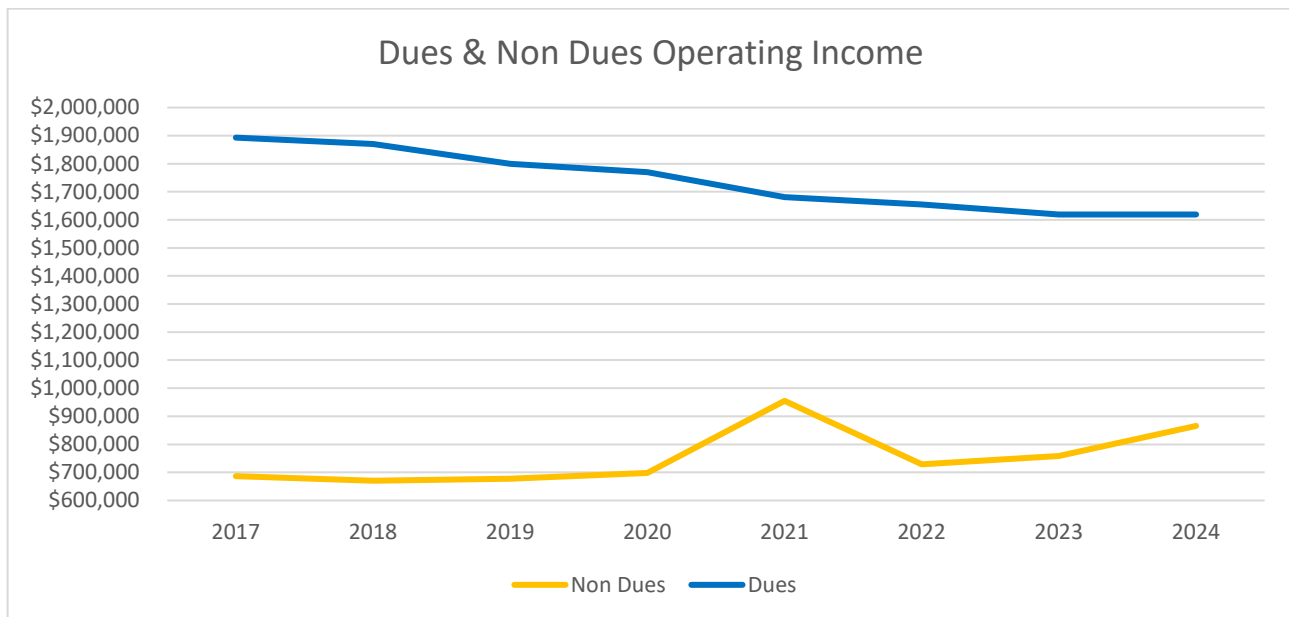
163 Total membership revenue for 2026 is budgeted to decrease 5.0% compared to the 2025 budget amount. As
164 noted before, we are anticipating being 4% below budget for 2025, so we have factored in a 1% drop in dues
165 paying members for 2026 based on the expected 2025 revenue.

166 Overall proposed revenue, excluding the transfer from reserves of \$391,876, totals \$2,425,888, down 5.0%
167 from 2024 actual and up 2.0% from the 2025 budget. Based on 2026 proposed budgeted revenue as
168 compared to the 2025 budget, we are assuming a decrease of \$85,500 in dues revenue, and an increase in

169 non-dues revenue of \$50,783. The budgeted amount transferred from reserves in the 2026 draft budget
 170 increased \$99,558 over 2025.

171 Under non-dues revenue, we are expecting an increase in endorsed company revenue of approximately
 172 \$20,000. We are anticipating an increase in continuing education revenue of \$40,000 compared to the 2025
 173 budgeted amount. We are also anticipating a decrease in revenues from the Illinois Dental News and Annual
 174 Session. Overall, non-dues revenue is budgeted to be down 4.8% as compared to the 2025 budget.

175 Total ISDS dues and non-dues revenue over the past 10 years can be viewed in the following graph, which
 176 highlights how well the finances have been managed given the decline in dues revenue associated with an
 177 abundance of retirements of dues paying members who are not being equally replaced in membership by
 178 early career dentists. An intentional effort to increase non-dues began in 2020 through the addition of online
 179 continuing education as well as an expanded endorsed vendor program. In an environment where operating
 180 revenues have remained flat while there has been high inflation, ISDS has become incredibly efficient
 181 operationally and from a staffing perspective to be able to operate effectively while not expanding its
 182 operating budget.



183

184

185

2026 Budgeted Expenses

186 On the expense side of the equation, expenses are expected to increase \$50,783 (1.8%) over 2025 to
 187 \$2,817,764. It is important to note that in 2026 ISDS will conduct its triennial strategic planning
 188 session/retreat at an estimated cost of \$40,000.

189 **Meetings & Per diem:** The meetings & per diem budget has increased \$12,400 in 2026. As noted above,
 190 \$40,000 is budgeted for the strategic planning retreat, so expenses for all other meetings have decreased
 191 \$27,600. Due to significant inflation in 2022 & 2023, the budget for meetings was increased significantly for
 192 2023. Now that we have seen a leveling off in costs, we are able to better estimate future costs and have
 193 adjusted accordingly.

194 **Staffing:** The total staffing budget for all employee-related expenses in 2026 is approximately \$1,434,000,
195 which is \$56,000 more than the 2025 budget, representing a 4.00% overall increase. This factors in increased
196 costs in health insurance, and general salary adjustments.

197 **Resolved:** That the 2026 proposed budget of \$2,425,888 in revenue and \$2,817,764 in expenses and an
198 expected transfer from reserves of \$391,876 be adopted.

199
200 **Board Recommendation:** Adopt

201
202

Appendix A

203

204

VIII. ISDS Reserves, Budget and Dues Calculation Policy

205

206

ISDS Reserves and Budget

207

208

209

Board of Trustees defines the reserves of the Society as total net assets minus fixed assets (property/building) to determine the liquid assets. Annual expenses divided by the liquid assets determines the reserve percentage.

210

211

212

The Board will develop annual budgets and manage the Society's finances and reserves in accordance with the goal of long-term financial stability.

213

214

215

The Reserves, Budget and Dues Calculation Policy will be continually reviewed by the Executive Committee to ensure the Society is achieving its intended goal of long-term financial stability.

216

217

Dues Calculation

218

219

220

221

222

223

224

225

From a fiscal perspective in the ISDS Constitution and Bylaws, the ISDS Board of Trustees is entrusted with and responsible for supervising: fiscal policies, investments and expenditures, preparation of the annual budget for presentation at the annual business meeting, and future policy procedure and long-range planning not otherwise specified. A major consideration in preparing the annual budget is the proposed dollar amount of membership dues, even though the budget and dues are technically considered independently via two separate resolutions. It is ideal for these to be considered in tandem as much as possible, so this Board Policy establishes how this calculation is determined annually.

226

227

228

229

Ultimately, the ISDS House of Delegates considers and votes upon the budget put forward to it by the Board of Trustees, the membership dues, as well as any other resolutions that may or may not have a financial impact on ISDS. The board's policy on Reserves, Budget and Dues clarifies the board's procedures to prepare such information for presentation.

230

231

In calculating the need for an annual dues increase, the ISDS Board of Trustees shall calculate the need for a dues increase as follows and present it to the ISDS House of Delegates for consideration.

232

233

Definitions

234

235

236

237

238

Total Budgeted Revenues: The amount of revenue that the Board of Trustees factors in as it prepares the annual operating budget. "Total budgeted revenues" may factor in any financial impact from resolutions to be considered by the House of Delegates, or action taken by the House of Delegates that impacts the budget. This approach offers a wholistic look at the potential operating budget, rather than a parliamentary/procedural approach that is oftentimes more piecemeal in nature.

239

240

241

242

243

Total Budgeted Expenses: The amount of expenses that the Board of Trustees factors in as it prepares the annual operating budget. "Total budgeted expenses" may include any financial impact from resolutions to be considered by the House of Delegates, or action taken by the House of Delegates that impacts the budget. This approach offers a wholistic look at the potential operating budget, rather than a parliamentary/procedural approach that is oftentimes more piecemeal in nature.

244

245

246

Anticipated Return on Investments: The Board of Trustees shall use a figure of 9.0% as the anticipated return/earnings on the ISDS investment balance as of the end of the most recent calendar year. This number will be factored into the budget to offset any shortfall between budgeted revenue

247 and expenses. The 9.0% figure is based upon average historical returns on a 90% equity, 10% bond
 248 allocation of investments, which is consistent with the ISDS Investment Policy Statement. The Board
 249 of Trustees approves the Investment Policy Statement, so will revisit this 9.0% figure if the allocation
 250 is ever revised. A 90%/10% allocation is a common and appropriate allocation for most associations.

251 **One-Time Factors to Exclude:** As no policy is ever all-encompassing and ISDS does have
 252 cyclical/non-permanent expenses on occasion, the Board of Trustees may exclude non-permanent
 253 expenses from this calculation, as doing so may lead to elevated dues in a future year where the
 254 expense(s) are not present. For example, ISDS may have expenses that only occur once every three
 255 years, or on random occasion, so excluding these expenses could prevent a dues increase from being
 256 triggered under this calculation. Any One-Time Factors to Exclude would therefore be spent out of
 257 ISDS reserves.

258 **ISDS Dues Calculation for the Proposed Budget:**

259 Total Budgeted Revenues

260 Less: Total Budgeted Expenses

261 = Initial (Shortfall)/Surplus

262

263 Add: Anticipated Return on Investments

264 Add: One-Time Factors to Exclude (Optional)

265 = Remaining (Shortfall)/Surplus

266 Any remaining (Shortfall) shall be offset by the Board of Trustees proposing a corresponding dues
 267 increase, with the proposed amount of dues rounded up to the nearest \$5 increment.

268 (Board: 22, 24)

269

1 **Res. # 6**
2 **2026 Proposed Dues**

3
4 *Submitted by:* Board of Trustees
5 *Financial Impact:* \$1,606,838 Dentist Members' Dues
6

7 **Background:** The Board of Trustees has recommended that the 2026 active and active life dues be increased
8 from \$425 to \$445. This is calculated based on the Board of Trustees' ISDS Reserves, Budget and Dues
9 Calculation Policy.

10
11 **Resolved:** That the 2026 dues of active and active life members be established at \$445.

12
13 **Board Recommendation:** Adopt

1 **Res. #7 (Bylaws and Manual of the House Amendment)**
 2 **Proposed Changes to the Nominating Process for Positions Elected by the**
 3 **ISDS House of Delegates**

4
 5 *Submitted by:* ISDS Board of Trustees

6 *Financial Impact:* None to ISDS
 7

8 **Background:**

9 During the 2023-2024 Board Term, the ISDS Board of Trustees approved the formation of a taskforce
 10 to explore the ISDS Annual Session event and find ways to gain more attendance and make the event
 11 more efficient in terms of time that members spend in volunteering their time to ISDS as a delegate or
 12 alternate delegate. A report was provided to the ISDS Board of Trustees from the taskforce with
 13 suggested improvements in various areas. The Board of Trustees intends to seek approval from the
 14 House of Delegates over the following years to implement some changes that are intended to help
 15 improve attendance and/or reduce time commitment associated with the event.

16 The first such modification is in proposing a change to the nomination process for ISDS elected
 17 positions. Via survey responses each year from Annual Session attendees, most feedback around the
 18 current nomination process is negative in nature regarding the amount of time that it adds to the
 19 House of Delegates. This is particularly true in uncontested elections, but there is also a perception
 20 from attendees that some such speeches present oftentimes as “inside jokes”, “backslapping”, and in
 21 general not the best use of their time away from practice and family.
 22

23 Nominating policies for ISDS are currently contained in both the House Manual and the ISDS
 24 Bylaws, but it really is a best practice to be contained in one or the other. The American Dental
 25 Association (ADA) places its nominating procedures in its House Manual, and the ADA Bylaws refer
 26 to the nomination procedures being contained in the Manual, so that approach is matched in this
 27 resolution. Additionally, the ADA language surrounding nominations was mostly utilized in this
 28 resolution in proposing to minimize the number of nominators and time associated with nominations.
 29 As such, this resolution proposes that there will only be one nominator per elective office, and the
 30 nomination itself shall only be a simple declaratory statement.
 31

32 During the drafting process for this resolution, a technical cleanup item was noted in Chapter II,
 33 Section 2. “Power and Duties” in that the Bylaws should also list that the House of Delegates does
 34 possess the power and duty to elect the Trustee at-large. It already elects this position currently, but it
 35 should be added in addition to the other elected positions noted in this section of the Bylaws.
 36

37 That the Constitution and Bylaws and Manual of the House be amended as follows (additions
 38 underscored; deletions ~~stricken~~):
 39

40 **Manual of the House**

41 ~~NOMINATION PROCEDURES: Nominations for President Elect, Vice President, Treasurer,~~
 42 ~~Secretary, Speaker, and Vice Speaker shall be made from the floor. Nominating speeches will be~~
 43 ~~limited to 3 minutes in length, and seconding speeches will be limited to 2 in number and one minute~~
 44 ~~in length each. In uncontested elections, there shall be one seconding speech limited to one minute in~~
 45 ~~length.~~

46 At the opening meeting of the House of Delegates, nominations for President-Elect, Vice-President,
 47 Treasurer, Secretary, Speaker, and Vice-Speaker shall be made in accordance with the order of

48 business. Candidates for these elective offices shall be nominated from the floor of the House of
 49 Delegates by a simple declaratory statement. Seconding a nomination is not permitted. There shall be
 50 no nominating speeches for the position of trustee at-large, however notice of intent to run for the
 51 position must be filed with the Secretary in advance to be included on the official ballot.

52

53

ISDS Bylaws

54 CHAPTER II – HOUSE OF DELEGATES

55 Section 2. Powers and Duties: The powers and duties of the House of Delegates shall be:

56 H. To elect officers of the Society, ~~and~~ the Speaker and Vice-Speaker of the House of Delegates, ~~and~~
 57 the Trustee at-large.

58

59 CHAPTER V - ELECTION OF OFFICERS AND TRUSTEES

60 Section 1. The House shall elect a president-elect, vice-president, treasurer, secretary, speaker, vice-
 61 speaker, and a trustee at-large. Nominations for positions elected by the House of Delegates shall be
 62 in accordance with the procedures contained in the Manual of the House. At the opening meeting of
 63 the House of Delegates, nominations shall be made from the floor. No nominating speech shall exceed
 64 three (3) minutes in length. Seconding speeches for any nominee shall be limited to one (1) minute in
 65 length and two (2) in number. In uncontested elections, there shall be one (1) seconding speech
 66 limited to one (1) minute in length. There shall be no nominating speeches for the position of trustee
 67 at large, however notice of intent to run for the position must be filed with the Secretary in advance to
 68 be included on the official ballot. Voting shall be by official ballot and the Secretary shall provide
 69 facilities for voting and for the certification of each voter. The vote in contested races shall be held on
 70 the day of the business meeting. When there is only one candidate for an elective office according to
 71 this section, that candidate shall be declared to be elected without the requirement of taking a ballot
 72 vote in the House of Delegates.

73

74 **Board Recommendation:** Adopt

75

1 **Res. #8 (Bylaws Amendment)**
 2 **Establish a Multi-Year Term for ISDS Speaker Position**

3
 4 *Submitted by:* ISDS Board of Trustees

5 *Financial Impact:* None to ISDS

6
 7 **Background:**

8 Currently, the term for the ISDS Speaker of the House of Delegates position is only for one year at a
 9 time. Historically, individuals serving in this position have done so beyond just one year. The
 10 language contained today in the ISDS Bylaws may imply a very short-term commitment, while the
 11 Board of Trustees (BOT) believes that there is an implied/desired timeframe being longer than just
 12 one year. From a training and expertise perspective, the BOT believes there is a significant benefit in
 13 having continuity in this position, which has been particularly exemplified in the past few years with
 14 very complex parliamentary matters. Therefore, a multi-year term is being put forward to the House
 15 of Delegates for consideration to state the implied expectations for this position and align with the
 16 benefits of a level of longevity in the position.

17 Various term lengths and term limits were mindfully reviewed by the BOT in submitting this
 18 resolution. Ultimately, three years was deemed the best minimum term to propose, and a three-year
 19 term coincides with a common volunteer term for ISDS, including those of all Trustees and
 20 committee members. The Speaker could serve multiple terms, if elected/reelected by the House of
 21 Delegates, so this structure allows well qualified individuals to continue in the position, but that
 22 decision rests with the House of Delegates.

23 Honoring the implied commitment with the Speaker position today, the BOT wanted to be respectful
 24 of the current Speaker, Dr. Reedy, and if he wished/intended to serve any less than three years that a
 25 future date be proposed for when the first election for a three-year term would occur. That is why
 26 2027 is being proposed as the set date for the first three-year term election, as Dr. Reedy is willing to
 27 continue to serve as Speaker, if elected by the House of Delegates, for the next two years.

28 Since the Speaker term is proposed to lengthen in time, contingencies were considered for any
 29 potential vacancy in the position. A term was also considered for the Vice-Speaker position but was
 30 determined best to remain as a one-year term, but to allow the Vice-Speaker first right of refusal for
 31 the Speaker position should a vacancy in the position occur. Current ISDS bylaws language indicates
 32 that the Vice-Speaker assumes the duties of the Speaker in the event the Speaker cannot perform these
 33 functions, but now that the Speaker term would be extended from one to three years, it should be
 34 worth clearly spelling out that the Vice-Speaker has the ability to elect to assume the remaining
 35 Speaker term, which would then open up the Vice-Speaker position for election at the next House of
 36 Delegates, or the Speaker position for election at the next House of Delegates if the Vice-Speaker
 37 declines to assume the remaining term.

38 **Resolved:** That the Constitution and Bylaws be amended as follows (additions underscored; deletions
 39 ~~stricken~~):

40 CHAPTER II – HOUSE OF DELEGATES

41 Section 9. Officers: The officers of the House shall be the Speaker of the House of Delegates, the
 42 Vice-Speaker, and the Secretary.

- 43 A. The Speaker of the House shall be elected ~~annually~~ by the House for a three-year term ~~the~~
 44 following year, with the first election for a three-year term occurring at the 2027 House of
 45 Delegates. The Speaker shall be an ex-officio member of the Board of Trustees, but shall not
 46 have voting privileges. The Speaker shall not be an officer or trustee of the Society.

- 47 B. The Vice-Speaker of the House shall be elected annually by the House, and shall not be an
48 officer, trustee, delegate or alternate delegate of the Society. In the event of a vacancy in the
49 Speaker of the House position, the Vice-Speaker shall have the first right of refusal to assume
50 the remaining term of the Speaker of the House. If the Vice-Speaker declines to assume the
51 remaining term of the Speaker, an election for the Speaker of the House will be held at the
52 next House of Delegates for a new three-year term.
- 53 C. The Secretary of the House shall be the Executive Director of the Society.
- 54 D. Duties.
- 55 a. Speaker. The Speaker shall preside at all meetings of the House of Delegates and
56 determine the order of business for all meetings subject to the approval of the House
57 of Delegates, appoint tellers to assist in determining the result of any action taken by
58 vote and perform such other duties as custom and parliamentary usage require.
- 59 b. Vice-Speaker. The Vice-Speaker shall assume the duties of the Speaker with all
60 rights and privileges of the Speaker in the event the Speaker cannot perform these
61 functions. The Vice-Speaker may also preside as Chair of the House of Delegates at
62 the discretion of the Speaker.
- 63 c. Secretary. The Secretary of the House of Delegates shall serve as the recording officer
64 of the House and the custodian of its records, and shall cause a record of the
65 proceedings of the House to be published as the official transactions of the House If
66 the Secretary is unable to perform these duties, the Speaker may appoint a Secretary
67 pro tem.

68
69 **Board Recommendation:** Adopt
70

1 **Res. #9 (Bylaws Amendment)**
 2 **ISDS Trustee At-Large Campaign Parameters**

3
 4 *Submitted by:* ISDS Board of Trustees
 5 *Financial Impact:* None to ISDS

6
 7 **Background:**

8 In advance of an election in 2026 for the ISDS Trustee at-Large position, the ISDS Board of Trustees
 9 reviewed the campaign parameters for the position, which will be the second-ever election for the
 10 position. When this position was first added to the Board of Trustees, it was intended to be similar in
 11 nature to the ADA's Second Vice-president position, in terms of limiting campaign activities in
 12 advance. However, the current campaign activities are so limited that it is not even allowable to
 13 present at the caucus meetings that occur onsite each year at the ISDS Annual Session. Currently,
 14 only a three-minute speech at the Opening Meeting of the House of Delegates in the year of election
 15 is allowed.

16
 17 The Board discussed keeping campaign opportunities simplified and more limited in nature but
 18 expanding the opportunity to present at the Chicago District Caucus and the Downstate Caucus, if
 19 invited, during Annual Session in the year of election. These meetings are typically held the Saturday
 20 morning of the Business meeting of the House of Delegates. The proposed draft language in the
 21 bylaws was left vague should either caucus decide to hold their caucus meetings virtually, or have
 22 multiple caucus meetings, to help accommodate from a scheduling perspective or as any meeting
 23 formats may change. Ultimately, each caucus determines their own agendas and timeframes, so the
 24 ISDS bylaws cannot dictate or impose limitations on time or content of presentations to the caucuses,
 25 but the bylaws can indicate that presentations at the Caucuses are simply allowed.

26
 27 **Resolved:** That the Constitution and Bylaws be amended as follows (additions underscored; deletions
 28 ~~stricken~~):

29
 30 CHAPTER V - ELECTION OF OFFICERS AND TRUSTEES

31 Section 1. The House shall elect a president-elect, vice-president, treasurer, secretary, speaker, vice-
 32 speaker, and a trustee at-large. At the opening meeting of the House of Delegates, nominations shall
 33 be made from the floor. No nominating speech shall exceed three (3) minutes in length. Seconding
 34 speeches for any nominee shall be limited to one (1) minute in length and two (2) in number. In
 35 uncontested elections, there shall be one (1) seconding speech limited to one (1) minute in length.
 36 There shall be no nominating speeches for the position of trustee at-large, however notice of intent to
 37 run for the position must be filed with the Secretary in advance to be included on the official ballot.
 38 Voting shall be by official ballot and the Secretary shall provide facilities for voting and for the
 39 certification of each voter. The vote in contested races shall be held on the day of the business
 40 meeting. When there is only one candidate for an elective office according to this section, that
 41 candidate shall be declared to be elected without the requirement of taking a ballot vote in the House
 42 of Delegates.

43 To be nominated for the position of Treasurer, Vice-President, or President-Elect without
 44 having been elected into the Secretary position, the potential candidate must complete all of the
 45 following requirements:

- 46 a) Receive signatures of over half (50%) of the total possible number of delegates in support
 47 of their candidacy for the desired position within two (2) weeks after the deadline for
 48 delegates to be elected by a component or branch, as defined in Chapter II, Section 3 of
 49 the Bylaws.
 50 b) Proof of signatures in a) shall also be provided to the Secretary of the House within the
 51 same two (2) week timeframe of the deadline for delegates to be elected by a component

52 or branch, as defined in Chapter II, Section 3 of the Bylaws.

53 c) Sign the “Guidelines Governing the Conduct of Campaigns for ISDS Offices”, which are
54 contained in ISDS House of Delegates Policies, only after completing the requirements in
55 a) and b), and submit to the Secretary of the House.

56 A candidate receiving a majority of the votes cast for any office on any ballot shall be
57 considered elected. In the event no candidate receives a majority of the votes cast on any ballot, the
58 candidate receiving the least number of votes shall be eliminated and an additional ballot or ballots
59 shall be held until one candidate receives a majority of the votes cast for that office.

60 A candidate for the trustee at-large position shall not formally announce for office until the
61 final day of the ISDS Annual Session House of Delegates meeting immediately preceding their
62 candidacy. Candidates announcing after the final day of ISDS Annual Session House of Delegates
63 must inform the Secretary of the House of their intent to run for the trustee at-large position.

64 Campaign activities for the trustee at-large position ~~will~~ shall be limited to ~~only~~ the following:

65 a) A three-minute speech at the Opening Meeting of the House of Delegates in the year of
66 the election.

67 b) One presentation opportunity, upon invitation, at each of the Chicago District Caucus and
68 Downstate Caucus meetings held to consider the business coming before the Business
69 Meeting of the House of Delegates in the year of election. Each caucus shall determine
70 the format of the presentation opportunity, with an expectation of equal opportunity in the
71 event there is more than one candidate.

72

73 **Board Recommendation:** Adopt

74

1 **Res. #10 (Bylaws and HOD Manual Amendment)**
 2 **Clarifying the Deadline to Submit Resolutions to the ISDS House of**
 3 **Delegates**

4
 5 *Submitted by:* ISDS Board of Trustees

6 *Financial Impact:* None to ISDS
 7

8 **Background:**

9 As the ISDS Bylaws read today, there could be a level of confusion regarding what the deadline is to
 10 submit a resolution to the ISDS House of Delegates. Current language could be interpreted to be
 11 either 15 or 30 days in advance of the Opening Meeting of the House of Delegates, but there are also
 12 provisions that allow for resolutions, including Bylaws amendments, that can be made either at the
 13 Opening Meeting and/or Business Meeting of the House of Delegates with certain stipulations.
 14

15 Providing one clear, consistent deadline would help members of the Society definitively know the
 16 deadline. The deadline proposed in this resolution is 30 days prior to the Opening Meeting of the
 17 House of Delegates, which aligns with aligns with due dates for other aspects of the House of
 18 Delegates, such as delegate and alternate delegate submissions, submission of the proposed annual
 19 budget by the Board of Trustees to the House of Delegates, and online posting of delegate materials.
 20 There is much preparation and planning each year for the House of Delegates by the Speaker, Vice-
 21 Speaker, and ISDS professional staff, so having to prepare, process, review, and then post new
 22 resolutions up until the House of Delegates presents significant challenges. This proposed deadline
 23 would help provide greater transparency regarding an official deadline, while also being cognizant of
 24 the preparation involved.
 25

26 It is common for nonprofit organizations with Annual assemblies, like a House of Delegates, to have
 27 emergency provisions where resolutions may be submitted closer to the date of the meeting itself but
 28 reserved for urgent/emergency matters. This resolution proposes that the Board of Trustees may
 29 submit a resolution in under 30 days to the Opening Meeting of the House of Delegates but should be
 30 reserved only for urgent matters that arise during this timeframe. Therefore, the Board of Trustees
 31 could be approached by any entity subject to the 30-day deadline (for example, component dental
 32 societies or members at-large) for any emergency issues requiring resolution, but the Board of
 33 Trustees would ultimately make that determination.
 34

35 Provided that there are various chapters/sections of the ISDS Bylaws and House Manual today that
 36 contain aspects of the resolution submission process requirements, this resolution is proposed to
 37 simplify the requirements into Chapter II, Section 12, so that the deadline and requirements are clear
 38 and consistent in one location.
 39

40 That the Constitution and Bylaws and Manual of the House be amended as follows (additions
 41 underscored; deletions ~~stricken~~):
 42

43 **ISDS Bylaws**

44 Chapter II – House of Delegates

45 Section 2. Powers and Duties

46 B. To act on all resolutions ~~submitted by the Board of Trustees, component societies, or individual~~
 47 ~~members.~~ submitted as specified in Chapter II, Section 12 of the Bylaws and the Manual of the
 48 House.
 49
 50

51 Section 12. Conduct of Business:
 52

53 A. All resolutions considered by the House must be offered in writing by the President, the Board of
 54 Trustees, a Society committee, by one of the component societies, or signed by five (5) members in
 55 good standing provided such resolutions are received at the ISDS headquarters at least ~~15~~ 30 days
 56 prior to the opening meeting of the House of Delegates. Less than ~~15~~ 30 days prior to the opening
 57 meeting, resolutions ~~may~~ shall only be submitted ~~only by a component society or~~ by the Board of
 58 Trustees and should be reserved for urgent matters that arise during this timeframe.

59
 60 B. The reference committees shall conduct open hearings, prior to the business meeting of the House,
 61 on all resolutions presented for House action. Any member of the Society shall have the privilege of
 62 appearing at these hearings for the purpose of presenting testimony. Reference committees may
 63 request a special meeting of the Board of Trustees for consultation and advice on resolutions should
 64 the hearings indicate an urgent necessity for such action.

65 ~~Notwithstanding the requirements of this section, a resolution presented in writing and signed by five~~
 66 ~~(5) members in good standing may be submitted during the opening meeting or the business meeting~~
 67 ~~of the House, provided the House gives consent, with no more than five (5) dissenting votes to allow~~
 68 ~~its submission for consideration. A resolution submitted by such consent must be handed to the~~
 69 ~~Secretary to be filed with the minutes and may only be adopted by a majority vote unless it proposes a~~
 70 ~~change in these bylaws, as specified in Chapter VIII of the Bylaws.~~

71

72 Chapter VIII – AMENDMENTS

73 Section 1. Two-Thirds Affirmative Vote: These Bylaws may be amended by two-thirds (2/3)
 74 affirmative vote of the members of the House of Delegates at an annual session or special meeting,
 75 provided the proposed amendment shall have been submitted as specified in Chapter II, Section 12 of
 76 the Bylaws, recommended by the President, the Board of Trustees, a Society committee, or by the
 77 Board of Directors of a component society or presented in writing to the Executive Director, signed
 78 by five (5) members, and further provided that such amendment is published on the official ISDS
 79 website, www.isds.org. Membership will be alerted at least thirty (30) days prior to the next annual
 80 session or special meeting of proposed amendments.

81 ~~Section 2. Unanimous Vote: These Bylaws may also be amended at the business meeting of the House~~
 82 ~~of Delegates by a unanimous affirmative vote, provided the proposed amendment has been presented~~
 83 ~~at the opening meeting of the House of Delegates.~~

84

85 House Manual

86

87 CONSIDERATION OF BUDGET: The proposed annual budget shall be submitted to the House at
 88 least 30 days prior to the opening meeting of the ~~annual session~~ House of Delegates.

89

90 INTRODUCTION OF NEW BUSINESS: Chapter II, Section 12 of the Bylaws shall determine the
 91 submission process for resolutions. ~~No new business shall be introduced during or after the opening~~
 92 ~~meeting of a session of the House of Delegates if there are more than five votes against submission~~
 93 ~~for consideration.~~ Reference committee recommendations shall not be deemed new business.

94

95 **Board Recommendation:** Adopt

96

1 **Res. #11 (Bylaws Amendment)**
 2 **Remove 5-year Consecutive Term Limit Rule for ISDS Delegate Positions**

3
 4 *Submitted by:* ISDS Board of Trustees

5 *Financial Impact:* None to ISDS
 6

7 **Background:**

8 Currently, the ISDS Bylaws contains a 5-year consecutive term limit for ISDS Delegates serving in
 9 the House of Delegates. The ISDS Board of Trustees discussed the decline in member involvement in
 10 the ISDS House of Delegates and the difficulties that components and/or branches oftentimes have
 11 had trying to find new people to fill these positions. At the same time, there are members who do wish
 12 to serve as a Delegate on a regular basis but become limited in serving due to the 5-year consecutive
 13 term limit contained in the ISDS Bylaws, at which point one year must be taken off serving as a
 14 Delegate, unless certain criteria are met as contained today in the Bylaws. This resolution proposes to
 15 eliminate the consecutive term limit, so that components and/or branches do not have trouble filling
 16 allotted delegate positions. Components and/or branches who may have an abundance of interest may
 17 establish requirements, term limits, etc... at the local level to encourage involvement by new
 18 individuals.

19 This resolution is not intended to ignore the issues associated with declining interest in the House of
 20 Delegates nor attendance/interest of Annual Session. As noted in Resolution 7 and Report 1 to the
 21 2025 House of Delegates, these are being addressed in the following ways:

22 As noted in Resolution 7-2025: “During the 2023-2024 Board Term, the ISDS Board of Trustees
 23 approved the formation of a taskforce to explore the ISDS Annual Session event and find ways to gain
 24 more attendance and make the event more efficient in terms of time that members spend in
 25 volunteering their time to ISDS as a delegate or alternate delegate. A report was provided to the ISDS
 26 Board of Trustees from the taskforce with suggested improvements in various areas. The Board of
 27 Trustees intends to seek approval from the House of Delegates over the following years to implement
 28 some changes that are intended to help improve attendance and/or reduce time commitment associated
 29 with the event.”

30 As noted in Report 1-2025: “The Board of Trustees... believes that an overall review of ISDS’ entire
 31 governance structure would best serve the organization, rather than focusing specifically on
 32 committees alone (or any one singular governance body of the organization). One of the strategic
 33 initiatives identified in the 2023-2026 ISDS Strategic Plan is to reform the ISDS governance structure
 34 to ensure it is best positioned for future success. There was extensive discussion on this topic during
 35 the 2023 ISDS Board Strategic Planning Session, but a comprehensive approach to any reform was
 36 deemed the best approach. In the past, only single aspects of ISDS governance have been reviewed
 37 for change, rather than examining the organization as a whole.”

38 **Resolved:** That the Constitution and Bylaws be amended as follows (additions underscored; deletions
 39 ~~stricken~~):

40 CHAPTER II – HOUSE OF DELEGATES

41
 42 Section 4. Terms of Delegates: Terms of delegates and alternate delegates shall commence at the
 43 beginning of the annual session and end at the beginning of the next annual session. Delegates shall
 44 be elected annually, ~~and no delegate shall be allowed to serve for more than five (5) consecutive~~
 45 ~~terms unless in the immediate following year(s), the member holds a component society or branch~~
 46 ~~office, is a member of a component society’s governing board or is the Dean of a dental school. After~~
 47 ~~serving five (5) or more consecutive terms, a member must sit out a minimum of one (1) term as a~~

48 ~~delegate before becoming eligible for election to the House again. While sitting out as a delegate, a~~
49 ~~member may serve as an alternate delegate.~~

50 **Board Recommendation:** Adopt

51